



Assistant Medical Examiner

Washoe County Medical Examiner & Coroner's Office Reno, NV



ABOUT THE WASHOE COUNTY MEDICAL EXAMINER AND CORONER'S OFFICE

The Washoe County Medical Examiner and Coroner's Office (WCMECO) is known for delivering services with compassionate care and high efficiency. It operates with a full time staff of fifteen along with twelve additional part-time investigative staff. The office is well supported by the County and many regional partners.

The WCMECO currently provides medical examiner services for all of Northern Nevada (13 counties) and part of California (5 counties). The work product of the WCMECO is highly valued by law enforcement and Prosecuting attorneys in the region. All Medicolegal Death Investigators are cross trained in investigations and as autopsy assistants. Full-time employees are ABMDI certified Medicolegal Death Investigator/Technicians. During 2015 there were 3,818 cases reported to the WCMECO with 570 complete autopsies, 26 limited autopsies, and 323 external examinations performed. The staff enjoys high morale in the work place and functions with mutual respect and a good sense of humor.



ABOUT THE ASSISTANT MEDICAL EXAMINER POSITION

The Assistant Medical Examiner (AME) acts under direction of the Chief Medical Examiner and must be a pathologist certified by the American Board of Pathology (ABP) in forensic pathology **or** must be Board eligible in forensic pathology. The AME is responsible for conducting postmortem examinations and autopsies and determining and certifying cause and manner of death. In some cases this requires visiting the scene of death or the site of discovery of remains. The AME thoroughly documents his/her findings; provides court testimony and consultation regarding case findings; participates in quality assurance programs that satisfy NAME standards and ABP Maintenance of Certification requirements; and may act as an instructor in education programs offered by the WCMECO. The AME position has great potential for growth and upward mobility through succession planning. The salary range and benefits package are excellent.

IDEAL CANDIDATE

The ideal candidate will have excellent, accredited fellowship training and background in Forensic Pathology. This background will include extensive knowledge of the criteria for accepting Medical Examiner/Coroner jurisdiction cases, and knowledge of the national (NAME) standards for forensic autopsy performance. While individuals with experience are preferred, forensic pathologists in fellowship training will also be considered and are strongly encouraged to apply. The selected candidate should be an effective communicator with strong writing and interpersonal skills, who is able to effectively transmit his/her findings and opinions in a clear and thorough manner. Individuals with experience in court testimony and individuals with additional subspecialty training in relevant areas (such as neuropathology, cardiac pathology, or pediatric pathology), are preferred. The chosen candidate will be encouraged to establish an academic presence, through affiliations with local educational institutions.

EXPERIENCE AND TRAINING REQUIREMENTS

A degree from an accredited school of medicine; possession of a current license to practice medicine in the State of Nevada and training in forensic pathology to include successful completion of an accredited fellowship in forensic pathology.

LICENSE OR CERTIFICATE REQUIREMENTS

- ◆ A valid Nevada driver's license is required at the time of appointment.
- ◆ Licensed as a physician to practice medicine in the State of Nevada.
- ◆ Shall be a pathologist certified by the American Board of Pathology in forensic pathology or Board eligible in forensic pathology.
- ◆ When Board eligible, certification by the American Board of Pathology in forensic pathology must be obtained within three years of hire.

COMPENSATION AND BENEFITS

The annual salary range for this position is \$146,016 - \$189,900, depending on experience. Washoe County also offers an exceptional benefits package which includes:

- ◆ NV PERS Retirement - Washoe County pays 100% of the PERS contribution for each permanent employee
- ◆ Health, Dental, Life and Vision Insurance - Washoe County contributes 100% of the premium for each employee. Coverage includes life, medical, dental and vision. Washoe County also contributes 50% of the premium for dependent coverage.
- ◆ Deferred Compensation plans available
- ◆ Vacation Accrual
- ◆ Sick Leave
- ◆ 11 Paid Holidays
- ◆ Longevity Pay
- ◆ Merit Increases - Full-time employees eligible to receive an annual merit increase of 5% until the position classification's maximum salary is received.
- ◆ There are no Social Security deductions (although a 1.45% deduction for Medicare is required)
- ◆ Nevada does not have state income tax

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

The Washoe County Medical Examiner and Coroner's Office (WCMECO) is a growing, progressive office that recently up-staffed from 2 to 3 full time pathologists with the addition of the Deputy Chief Medical Examiner in July of 2015. Several board certified locum tenens forensic pathologists also work with the WCMECO to accommodate increasing case numbers. Short-term priorities include planned expansion of full time investigative and clerical staff. A new \$12 million Medical Examiner facility is under construction and will open in January 2017, allowing the office to pursue accreditation by the National Association of Medical Examiners (NAME). Reno is home to the University of Nevada, School of Medicine. The WCMECO enjoys a good working relationship with the University. Teaching and academic appointment options abound. Opportunities for medical practice privileges with local hospitals may also be available, if desired.



WASHOE COUNTY GOVERNANCE AND ORGANIZATION

A five-member Board of County Commissioners (BCC), elected by district, governs Washoe County. The Board appoints a County Manager who is responsible for policy implementation and overall operations. The County fulfills major roles including providing services as an administrative arm of the state, and as a regional and community services provider. Washoe County has numerous state-of-the-art, award winning facilities and provides nationally recognized regional and urban services to a diverse population including public safety, criminal justice, public works, and health and human services. Washoe County employs over 2,600 full time employees in 35 departments led by both appointed and elected department heads. The County's annual budget is comprised of 19 governmental funds, and six proprietary and internal service funds, with expenditures of approximately \$435 million. Washoe County has a Standard & Poor's rating of AA, and a Moody's rating of Aa2 which indicate a very strong capacity to meet financial commitments.



SELECTION PROCESS

In order to be considered for this excellent career opportunity, please submit an online application by visiting:

www.washoecounty.us/humanresources

Applicants are encouraged to attach a resume of professional experience, qualifications, and competencies associated with the Experience and Training Requirements and Ideal Candidate Criteria. Candidates with professional background and experience most closely related to the Experience and Training Requirements and Ideal Candidate Criteria will be invited to participate in the assessment panels. This recruitment will remain open until filled.

If you have questions regarding this position, please contact Indu Moore, Recruiting Analyst, at 775-328-2095 or e-mail to imoore@washoecounty.us.

MISSION STATEMENT

The mission of the Washoe County Medical Examiner and Coroner's Office is to investigate unexpected and unexplained deaths in order to identify and report on the cause and manner of death. We apply scientific investigative techniques and medical procedures, using integrity and compassion to serve families and public agencies impacted by sudden unexpected death.
