



Spokane County
Deputy Medical Examiner/ Forensic Pathologist

SALARY	\$19,638.66 Monthly \$235,663.92 Annually	LOCATION	Spokane WA 99202, WA
JOB TYPE	Regular	JOB NUMBER	22-00249
DEPARTMENT	Medical Examiner	OPENING DATE	06/16/2023
CLOSING DATE	Continuous	FLSA	Exempt

Job Summary



DEPUTY MEDICAL EXAMINER SPOKANE COUNTY, WA

Join 3 other pathologists in a NAME-accredited office, located in a new (2020), state of the art facility with point-of-care toxicology testing, LODOX and CT scanner

Salary: \$235,664 annually
Benefits and Incentives include 11 paid holidays per year; Paid time off starting at approximately 2 days per month accrual; Comprehensive package of medical, dental, life, and disability insurance for regular employees and eligible dependents; Participation in the Washington State Retirement System; Optional enrollment in deferred compensation plan; Qualification for Federal Public Student Loan Forgiveness; Secure on-site parking



scan QR code to open application

<https://www.spokanecounty.org/807/Medical-Examiner>

J1 visa holders, fellows in training welcome to apply

Partnerships with 2 medical schools provide teaching and research opportunities if desired

Scene attendance at pathologist discretion; ABMDI-certified death investigators attend death scenes

No autopsies on weekends or holidays

On call 1 week out of every 4, with scheduled Friday off following call week

Spokane, WA, is an Inland Northwest gem filled with cool mid-century architecture, cute coffee/tea shops, and a vibrant culinary scene including microbreweries, distilleries, and wineries. The city has a rich sports culture and is a haven for outdoor adventure seekers, with easy access to parks, mountains, rivers, and lakes

Conducts death investigations, performs postmortem examinations, supervises support staff, provides expert testimony, assists with office administration, and may serve as acting department head in the absence of the Chief Medical Examiner.

BENEFITS & INCENTIVES

- Paid Washington and Idaho state medical license fees and renewals, professional association fees, and training and education costs (up to \$3,000 per year)
- 11 paid holidays. Paid Time Off starts out at almost 2 days per month accrual.
- Comprehensive Medical (including prescription drug benefits and vision care) and Dental Plans
- Long Term Disability Coverage
- Life Insurance
- Retirement Plan (WA State Public Employee's Retirement System)
- Tax Deferred Compensation Plan (457B)
- NAME accredited office in a new state-of-the-art facility which became operational in June, 2020
- J1 visa holders, fellows in training welcome to apply

TOTAL COMPENSATION: \$301,649 annually. Total compensation is an *estimate* based upon base compensation, median retirement fund contributions, and current employer-paid health and related benefit contribution rates (including medical, dental, life insurance, long term disability, and leave). The actual total will vary depending upon each employee's enrollment choices.

Examples of Duties

This position is 37.5 hours per week.

Directs and performs timely post mortem examinations, retaining samples, specimens, and tissues necessary for analysis, examination, and documentation as prescribed by existing practices of forensic pathology.

Prepares or oversees the preparation of written autopsy and other postmortem examination reports using appropriate reporting form and convention.

Issues reports or records in writing of the cause and manner of death where such determinations are not dependent upon further investigation.

Keeps and maintains appropriate records, reports, and other documentation regarding investigations as well as physical evidence transferred to or from other investigative agencies.

Helps supervise the Medical Examiner's Office and the morgue and related autopsy rooms, including hiring, training, scheduling, and evaluation of staff. Helps establish goals and objectives, policies, procedures, and work standards for the Office.

Confers with and provides expert testimony on cases performed as required by the court system.

Meets with family members of decedents as requested.

Visits the scene of death or site of discovery of remains to provide professional assistance as needed.

Follows policy and protocol for handling of organs and tissues, and appropriate handling of bodies and items found on or about said bodies.

Assists with the administration of unclaimed and indigent decedents program.

Ensures the confidentiality of reports and records of autopsies or post mortems.

Assists in the training of Medical Examiner Office staff.

Helps facilitate accreditation of the Medical Examiner's Office by the National Association of Medical Examiners.

Maintains chain of custody for evidence that comes into possession or control of the Medical Examiner Office.

Participates in the education and training of medical students and resident physicians.

Works non-standard hours as needed, including on-call status.

Performs other related duties as required.

Minimum Requirements

Graduation from an accredited school of medicine and completion of an accredited forensic pathology fellowship training program.

Licensing and Certification: Licensed as a Medical Doctor in Washington State and Idaho State. Must obtain Forensic Pathology Board Certification from the American Board of Pathology within three (3) years of appointment.

Must successfully pass a background check.

Selection Factors

Considerable Knowledge of:

- forensic medicine and pathology to include both medical and legal aspects surrounding sudden and unnatural death.
- operations, services and activities of a death investigation agency.
- laws, rules, and regulations affecting certification of death, release of bodies, custody of the property of deceased persons and related matters.
- methods, practices, equipment and procedures of handling deceased individuals; data collection, statistical analysis, and report writing principles and techniques.
- forensic autopsy practice standards.
- medical examiner office accreditation standards.

Ability to:

- perform autopsies and related postmortem examinations.
- interpret toxicology and other laboratory test results
- prepare detailed technical reports.
- solve complex death investigations.
- help develop and implement departmental procedures and standards and evaluate their efficiency.
- plan, direct and evaluate the work of subordinates.
- communicate effectively both orally and in writing.
- use strong interpersonal skills, including ability to interact and cooperate with co-workers and to deal effectively with families, law enforcement personnel, attorneys, court personnel, county commissioners, other government officials, and the general public.

Agency

Spokane County

Address

824 N Adams

Spokane, Washington, 99260

Phone

Website

509-477-5750

<http://www.spokanecounty.org/employment>